

Curriculum Vitae

Name	Dipl.-Ing. René van der Helm
Nationality	German
Education	Degree in Engineering Degree in Information Technologies Degree in Economics
Job Title	Program Manager / Senior Project Mgr
Competency	Processes & Technology
Service Area	Integrated Enterprise Solutions Supply Chain Management
Industry	Automotive / Pharmacy / Chemical / Manufacturing / Process / Defense



René is an experienced Senior Project Manager with the capability of identifying the big picture. Planning, integration and structure are some of his strength in combination with deep industry knowledge and more than 20 years consulting experience.

Over the past years René specialized in escalation management and became a well-known and great demanded interims manager for difficult project situations.

He's a strong specialist in:

- ▷ Program Management, Project Management, -setup and – controlling, Communication and stake holder management
- ▷ Process engineering, Lean Production, Kanban
- ▷ Planning & Supply Chain Management (SCM)
- ▷ Logistic in all aspects incl. Warehousing (WM)
- ▷ Product Lifecycle Management
- ▷ Systems Integration (SAP and non SAP)
- ▷ Migrations
- ▷ Methods, Tools, Standards, Approaches

In the domain of manufacturing he is focusing on automotive industry, but he has quite good experience in other industries as well, like Pharmacy, Chemical Industry, Aerospace and Defense and other process industries.

He is one of our experts for methods and Tools within project management and organization.

René has strong analytical skills and an excellent understanding of process and system integration in difficult sceneries with Deep understanding of logistical process incl. warehousing and distribution.

He is result orientated with an independent work attitude. His excellent communication skills, organizational talent and his command of English, Dutch and German as well as his experience in international projects make him an excellent choice for multinational implementation projects.

Package Experience	S4HANA, IBP, SAP-ECC (R/3), SAP-SCM (APO), MM, PP, PP-PI, WM, EWM, LES, QM, ASAP, Methodology, Oracle, Novell, Simatic IT (MES); Siemens TC (PLM)
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Software Tools	MS Office Products (Project, Word, Excel, PowerPoint, Access etc.), Apple, Aris, BPML, HP-ALM, LiveModel, IndustryPrint, HTML, Visual Basic, Pascal, Cobol, C++, xCode, swift
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Languages

German
Dutch
English

Native language
Native language
Proficient in business

Professional Consultancy Experience

Nov-2016 – today

REHAU, Germany



Program Management

Automotive Industry

Implementation of a comprehensive process and systems landscape enclosing the main components PLM (Siemens Teamcenter) – S4HANA – MES (Siemens Simatic IT) at a tier one automotive supplier serving JIS/JIT volume production and discrete manufacturing.

Objectives are reduction of systems and interfaces, integrated processes from product development up to production and delivery, much higher flexibility covering future needs like increasing variants at decreasing volume. Closed loop manufacturing, IATF 16949 needs, Industry 4.0 needs and digital plants.

My duty: As a program manager, I had to ensure that all activities of involved projects are lined up correctly covering the overall goal of an integrated and future oriented solution.

Covering: Integrated Process Design; Prove of Concepts; IT Strategy; Vendor Assessments; Migration Concepts; Roll Out planning 10+ global sites, CxO reporting level

Systems

- ▷ Siemens Team Center (PLM)
- ▷ S4HANA; EWM; MDG-M
- ▷ Preactor (APS); Simatic IT (MES); QMS
- ▷ Legacy Systems

Architecture

- ▷ Decisions related to system architecture, interfaces, cloud solutions

Processes

- ▷ Supervision of all activities ensuring seamless solution design, best practice revision
- ▷ Establishing Processes cross systems, design an modeling conventions (standards), consistent documentation within all involved projects
- ▷ Actively process design of key processes (product development up to production), reviewing processes

Data

- ▷ Establishing an integrated data model supporting all processes and system
- ▷ Data transformation and migration

Implementation and roll out

- ▷ roll out planning Europe and global
- ▷ Ensuring ongoing production capability during go live and roll out phases

Management

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- ▷ Supporting decision making process selecting the implementation partners
- ▷ Resource management within all involved projects
- ▷ Scheduling, CR management, prioritizing
- ▷ Steering committee
- ▷ Reporting CxO level

Nov-2015 – Oct-2016 **BASF, Germany, Europe**



The Chemical Company

S&OP, APO SNP, DP, BW (EM)

Chemical Industry

- ▷ S&OP Process Definition and Implementation
- ▷ Standardizing S&OP process within Europe incl. worldwide alignment
- ▷ European Roll Out of S&OP Standard Template
- ▷ redesign and adaption of S&OP process
- ▷ Defining, adaption and integration of SAP BW reports, supporting S&OP process
- ▷ European Roll Out of a S&OP Process Tool, supporting the S&OP process (Meeting schedule, Meeting structure, Information flow, Alerts, Escalation strategy)
- ▷ Defining and specification of a separate Data Tool, processing S&OP data
- ▷ Master Data alignment, Training

Oct-2014 – Aug 2015 **Roche Diagnostics, Germany**



Carve out

Pharma Industry

- ▷ Opening Project, planning, setup and organization, closing project
- ▷ Reporting to all levels (Board / stake holder / project / shop floor), link between IT and business
- ▷ Time and budget controlling
- ▷ Business Process Design and documentation (Logistic, Purchasing, production, sales, finance) across a complex system landscape incl. SAP HANA and WM systems
- ▷ Process driven requirements and solution definition, cross application, cross departments
- ▷ Specification / management of off shore development / testing / quality management
- ▷ Test management: test cases, test planning and execution, issues documentation and solving process (HP-ALM)
- ▷ Training management: planning and execution
- ▷ Cut over, Data migration (ECC HANA – APO – eWM – 3rd party), planning, execution, go live,
- ▷ Strong change management requirements due to regulated environment
- ▷ Post go live operations (keeping master data up to date; support business in daily operations, ensuring standard processes are up and running cross the organization)

Mar-2014 – Aug-2014 **Eastman Chemicals, USA, NL, BE, DE**



Project Manger European APO-PPDS Rollout

Chemical Industry

- ▷ Project planning, setup and organization,
- ▷ Reporting to all levels (Board / stakeholder / project)
- ▷ Time and budget controlling
- ▷ APO-PPDS Implementation, German Site
- ▷ APO migration to Version 7.0 EHP 2
- ▷ SAP-ECC Implementation, German Site
- ▷ FIT/GAP analysis, Reviewing logistical processes (BE), process documentation
- ▷ Process driven requirements and solution definition, cross application, cross departments, link between IT and Business
- ▷ BPR and Process definition: Forecast; Sales; Planning & Scheduling; Manufacturing; Inbound and outbound Materials flow / transportation
- ▷ Site Transition from Solutia systems into Eastman systems
- ▷ Master Data transition for APO
- ▷ Cut over support
- ▷ Change Management
- ▷ Systems testing, staff training
- ▷ International project team coordination (US, BE, NL, DE)
- ▷ Post go live operations (keeping master data up to date; support business in daily operations, ensuring standard processes are up and running cross the organization)

Nov-2013 – Dec 2013 **Olympus, Germany**



Analysis

Medical and Consumer Industry

- ▷ Creating a Concept of dual system environment during European SAP Rollout Phase

Jan-2012 – Sep. 2013

BASF, Germany, Europe



Project Manager European APO-SNP Rollout (ED)

Chemical Industry

- ▷ Project planning, setup and organization,
- ▷ Reporting to all levels (Board / stakeholder / project)
- ▷ Time and budget controlling
- ▷ European Rollout (UK, NL, Germany, Switzerland, Italy, France, Spain)
- ▷ Implementation of APO-SNP in different European Sites
- ▷ APO-DP and APO-PPDS integration
- ▷ Process alignment of operative Production Planning w Supply Chain Planning department
- ▷ Specification / testing / quality management
- ▷ Master data preparation R/3 (ECC) and APO
- ▷ Strong change management requirements due to regulated environment
- ▷ Communication on all levels (VP, CxO, project, shop floor)
- ▷ Organization of key user training and end user training, creation of training materials
- ▷ Master Data alignment SAP R/3 & APO (Products, locations, recipes, production versions, transportation lanes, etc.)
- ▷ Migration to APO Version 7.0 EHP 1

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- ▷ Post go live operations (keeping master data up to date; support business in daily operations, ensuring standard processes are up and running cross the organization)

Aug 2011 – Dec 2011

Pfleiderer, Germany, Poland



Project Manager SAP Governance Risk & Compliance

Wood Industry

- ▷ Project Planning and Setup, Requirements definition,
- ▷ Budget planning & control, Staffing, Supplier Negotiations
- ▷ Support of sales pitch activities
- ▷ Implementing SAP GRC Access Control - Template and Deployment for several international Business Units
- ▷ Alignment of processes within business units, cross departments
- ▷ Creation and implementation of standards to different business units

Jan 2011 – Mai 2011

Merck Intervet, Germany



Analysis

Pharmacy Industry

- ▷ Support of sales pitch activities
- ▷ Analysis and Reorganization of complete Supply Chain (Purchasing; Warehousing, Quality Inspection; Production Planning and Controlling, Shipping)
- ▷ Creating an integrated holistic supply chain process, ARIS master process modeling
- ▷ Identification and closing of process gaps
- ▷ Identification of potential savings
- ▷ Implementation of a measurement, analysis, action and review cycle
- ▷ Organizational restructuring based on delivered process hierarchy including roles and responsibilities
- ▷ KPI definition
- ▷ Implemented a control and reporting system: control cycle definition of daily, weekly and monthly meetings for production planning and controlling including Standard Tool Definition
- ▷ Design of SAP Master Data Process creation and periodic review cycle

Nov-2010 – Dec 2010

Siemens Wind Power, Denmark



Analysis

Energy Industry

- ▷ Analysis of implemented processes and process design (Sales, Supply Chain Management, Production, Delivery and financial planning)
- ▷ Support of sales pitch activities
- ▷ Analysis of as is IT System Landscape, Systems, Interfaces
- ▷ Defining requirements of an integrated solution (Processes, Systems, to be IT Landscape)

Sep-2010 – Oct 2010

Rheinmetall Defence, Germany



Analysis

Defence Industry / Military

- ▷ Audit
- ▷ Review of implemented SAP (ECC 6.0) and APO (SCM 5.0) systems,

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- ▷ Review of implemented logistic and production processes
- ▷ Concept and design of logistic and production processes

Jun-2008 – Nov 2009

**AGCO international GmbH,
Neuhausen, Switzerland**



Project Management Migration

Automotive industry

- ▷ Project planning, setup and organization,
- ▷ Reporting to all levels (Board / stake holder / project)
- ▷ Time and budget controlling
- ▷ SAP implementation Project, Global Roll Out
- ▷ Concept System Landscape, Master Data Process; Migration (to ECC, to APO 7.0), ECC, APO-SNP, BW, cut over, Go Live, Change Management Process, off shore resources (India)
- ▷ PLM IPPE: Classes and classifications, Variants, Structures, BOM to PP, BOM to APO

Mar-2008 – Jun-2008

**AGCO GmbH (Fendt), Marktobendorf,
Germany**



Project Management Migration

Automotive industry

- ▷ Project planning, setup and organization,
- ▷ Reporting to all levels (Board / stake holder / project)
- ▷ Time and budget controlling
- ▷ SAP implementation Project
- ▷ Concept Master Data Process; Migration, ECC, APO-SNP, BW, cut over, Go Live

Oct-2007 – Feb-2008

abat AG

- ▷ Akquise / Sales / Support of sales pitch activities
- ▷ Project planning, setup and organization
- ▷ Requirements and solution definitions



May-2007 – Sep-2007

**Mercedes Benz USA (MBUSI),
Tuscaloosa, AL**



Strategy Logistic, Analysis

Automotive industry

- ▷ Logistic concepts: new Logistic Concept for Mercedes-Benz U.S. International Inc., BPR, supply to line, interfaces, scanners, EDI, WM, Kanban

Jan-2007 – Mar-2007

DaimlerChrysler, Sindelfingen



**Project Management Quality & Goods Return
Process w South Africa**

Automotive industry

- ▷ Concept of integrated goods return process, QM, EDI, East London

Jul-2006 – Dec-2006

**BeijingBenz-DaimlerChrysler, Beijing,
China**



Project Management Testing & GoLive

Automotive industry

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SAP implementation Project

- ▷ Testing, Go Live, Change Management Process, EDI, QM concepts, Management of offshore resources (Singapore; Minsk)

Jan-2006 – Jun-2006

DaimlerChrysler, MTC Sindelfingen, Untertürkheim

Project Management Integration

Automotive industry

- ▷ SAP Development Project (Mercedes Technology Centrum)
- ▷ logistic concepts, BPR, Systems design, WM, interfaces



Sep-2001 – Dec-2005

DaimlerChrysler, Prototype development, Sindelfingen

Sub Project Leader & Team lead Logistics

Automotive industry

- ▷ SAP Development Project (Mercedes Technology Centrum)
- ▷ BPR, PUR, MM, WM, supply to line, development, testing, training, Go Live, Systems design, interfaces



Jul-2001 – Aug-2001

Global Career Development Program, San Francisco, CA, USA

Deloitte.

Participant

- ▷ Internal promotion program of Deloitte Consulting

Mai-2000 – Jun-2001

Bayer AG, ERP Global Rollout

Team lead

Process industry



- ▷ SAP Development Project
- ▷ BPR, WM (central / decentral), supply to line, APO-SNP, APO-DP, global roll out

Nov-1998 – Apr-2000

Bayer AG, ERP Development

Team lead

Process industry



- ▷ SAP Development Project
- ▷ BPR, Orgmodel, MM, Master Data, Class System, APO-SCM, global roll out

Apr. 1998 - Oct. 1998

ABB GTE, ERP Implementation Project

Sub project leader



Feb. 1998 – Apr.
1998

- ▷ SAP implementation Project (MM, PUR)
- ▷ BPR, implementation, Training, Test, Migration, GoLive

Cooper Powertools, Automotive Supplier

Team Member Logistics



- ▷ SAP implementation Project (PUR, PP)

Other Professional Experience

Nov-1994 – Jan-1998

Gurtec GmbH

Head of IT-Department

- ▷ SAP implementation Project (MM, PP, SD, FI, CO, HR)

Jan-1994 – Oct-1994

OrgaSoft GmbH

Development Team

- ▷ Development of standard software (brewery industry)

Employment History

Independent Consultant

Apr-2009 – now

abat AG
(Germany)

Jul-2006 – Mar 2009
Managing Consultant

Deloitte Consulting
(Germany / USA)

Feb-1998 – Jun 2006
Managing Consultant

Gurtec GmbH / Roxon Oy (Finland)

Nov-1994 – Jan-1998
Head of IT-Department

OrgaSoft GmbH
(Germany)

Jan-1994 – Oct-1994
Software Development

Professional training

2017	CRI - Class Rating instructor License
2013	Flight Instructor Ground School training Acrobatic flight rating gliders
2010	PPL - Private Pilot License
2009	GLP - Glider Pilot License
2006	Courses SAP QM
1998 - 2002	Several courses in SAP, IT
2001	Global Career Development Program (Deloitte)
1995 - 1995	Tutor of industrial business management career
1992 - 1994	Professional training in Information Technologies
1992 - 1994	Professional training in Industrial Business Management

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1984- 1985 Trainee of aircraft construction

Education

1985 - 1992 Course of studies mechanical engineering, FH Aachen
"Luft- und Raumfahrttechnik"

1981 - 1984 Secondary school "Gymnasium Arnoldinum"